

### **Decision of Institutional Certified Evaluation and Accreditation**

Hirosaki University complies with the Standards for the Establishment of Universities and other relevant laws and regulations, and meets the Standards for Evaluation and Accreditation of Universities set by NIAD-UE.

Good practices identified by the review committee include:

- Carrying out the annual performance evaluation of all academic staff, the results of which are reflected in next year's funds for basic research, bonuses, *etc.*,
- The admissions policy clearly defining "the type of students the university wishes to admit," and "what knowledge it expects students to have acquired by enrollment," as well as "the principles for student selection,"
- The curriculum and diploma policies being well structured and defined clearly and concisely,
- The Graduate School of Health Sciences launching the Radiation Emergency Medicine Program in FY2010, in which students who have completed the program are qualified to be Radiological Health Scientists; and students in the program (working students with a nursing license) going to disaster-stricken areas to provide support using the knowledge and experience gained in the program after the Fukushima Daiichi nuclear power plant accident that followed the Great East Japan Earthquake and Tsunami,
- The "Project of Human Resource Development That Aims at the Expansion of Student Involvement in Planning and the Strengthening of Their Design Proposal Capacity through Cooperation with Local Companies," selected in the FY2010 Support Program for Preparing University Students for a Career offered by MEXT, and the "Development of Human Resources That Will Help Build the Futures of Local Communities through the Cooperation of Industry, Academia and Government" program, selected in MEXT's FY2012 Program for Creating Systems for Enhancing and Augmenting Education to Respond to the Needs of Industry, in which the university provides academic and other programs for preparing students to be socially and professionally independent,
- The "Northern Tohoku Cancer Professional Training Plan," selected for MEXT's FY2007 Human Resource Development Plan for Cancer, and the "Plan for

Developing Professionals Who Can Play an Active Role in Next Generation Cancer Treatment and Care,” selected for MEXT’s FY2012 Promotion Plan for the Platform of Human Resource Development for Cancer, in which the university develops medical professionals specializing in cancer treatment,

- The high rate of the graduates passing different kinds of major national examinations,
- Creating a “database of the teachers” on its website, in addition to its “database of research staff,” which helps academic staff improve their attitude toward education through, for example, responding to the opinions of students expressed in teaching evaluation surveys and other occasions by stating how improvements can be made, among other ways of addressing such issues, and making publicly available information on how the situations have been improved,
- Taking steps to encourage the supporting staff to develop their own careers, which resulted in a total of 16 technical supporting staff completing master’s programs and earning master’s degrees in science and technology and in health sciences during the period between FY2004 and 2012, and
- Launching the “Hirosaki University Education Information” website as a venue where information about education, such as the admissions policy, curriculum policy, diploma policy, syllabuses, database of academic staff’s teaching portfolios and faculty development activities, is brought together and published in an easy-to-understand way.

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