

## Decision of Institutional Certified Evaluation and Accreditation

Nagoya University complies with the Standards for the Establishment of Universities and other relevant laws and regulations, and meets the Standards for Evaluation and Accreditation of Universities set by NIAD-UE.

Good practices identified by the review committee include:

- Policies and programs to support female workers (*e.g.*, providing afterschool care as well as childcare, promoting the hiring of female teachers in leadership positions, and establishing quotas for women in support programs for young researchers) which are producing positive results;
- Hub University of Asia Contributing to a Sustainable Society in the 21st Century, selected for the FY2014 Top Global University Project funded by MEXT, whose objective on the educational front is to raise the international profile of the university's education through a variety of measures, such as the establishment of an international organization that promotes globalization initiatives, the provision of a global-standard liberal arts education, and proactive hiring of international faculty as well as additionally the aim of developing into a "hub" institution of Asia, whereby the university will build a satellite campus in eight locations in seven countries throughout the region and launch a doctoral program designed to develop leaders who will contribute to nation-building in these countries;
- A series of distinctive efforts and initiatives to improve graduate school education, including six programs selected for the Program for Leading Graduate Schools, seven for the Global CEO Program, and six for Grants for Excellent Graduate Schools, all funded by MEXT between FY2007 and 2014;
- Developing and putting in place the Nagoya University Campus Sign Manual, a guideline for creating indoor and outdoor multi-lingual signs and displays to identify buildings and locations across the campus, and ensuring the use of consistent names in English and other languages;
- Student Counseling Corner (Peer Support Booths) and Job & Career Information Corner located in the Learning Commons area of the Central Library, ensuring convenience and efficiency by placing student support and service functions in the library as a single accessible location of study;
- Having the Central Library open until 10:00 p.m. on holidays as well as weekdays;
- Providing effective career planning support to post-doctoral fellows through the Division of

Human Resource Development of the Business Capacity Development Center, which, by making its services available to all universities and institutions in the country, promotes the diversification of career paths for doctoral degree holders, including careers in non-academic professions, and is delivering positive results;

- Follow-up surveys of employers and academic supervisors of graduates conducted periodically since 2006, aimed at assessing the effectiveness of the university's education programs in producing graduates who meet the requirements and expectations of society, with the survey results used by departments and schools to improve teaching; and
- The Center for Studies on Higher Education, being designated by MEXT as an "Institution for Systematic Training of University Faculty" of the Joint Usage / Education Center, which implements a broad range of activities to support FD and SD education, such as organizing overseas training programs for staff, developing FD and SD learning resources which are also made available to staff of other institutions, and designing mentor programs.

Areas for improvement identified by the review committee include:

- Enrollment far below the capacity in some graduate schools.

This document has been translated by NIAD-UE with consent from the university for the reader's information only.